# C. U. SHAH UNIVERSITY Winter Examination-2019

### Subject Name: Management of Industrial Relations and Labour Legislations

\_\_\_\_\_

Subject Code: 5MS03	BMLL1	Branch: MBA		
Semester : 3	Date : 22/11/2019	Time : 02:30 To 05:30	Marks : 70	

#### **Instructions:**

Q-1

- (1) Use of Programmable calculator and any other electronic instrument is prohibited.
- (2) Instructions written on main answer book are strictly to be obeyed.
- (3) Draw neat diagrams and figures (if necessary) at right places.

**Attempt the Following questions** 

(4) Assume suitable data if needed.

## SECTION – I

(07)

		<b>a</b> State the meaning of industrial relations	1
		<b>b</b> Explain the meaning of closure	1
		<b>c</b> . What is the meaning of productivity?	1
		<b>d</b> State the subject matter of collective bargaining in brief	1
		e. State the suggestions for better functioning of collective bargaining	1
		<b>f.</b> What is the meaning of voluntary reference of disputes to arbitrator?	1
		g Industrial dispute act belongs to which year ?	1
Q-2		Attempt all questions	(14)
·	a	Explain in detail the usefulness of collective bargaining	7
	b	'Traditional industrial relations and emerging industrial relations are not	7
		the same'- Discuss	
		OR	
Q-2		Attempt all questions	(14)
-	a	State the difficulties faced in India in implementing collective bargaining	7
	b	Name different approaches of industrial relations and explain any one in detail	7
Q-3		Attempt all questions	(14)
	a	Explain 'wages' in detail as per industrial dispute act	7
	b	Name various adjudicative machinery and explain any one in detail	7
		OR	
Q-3	a	State the provisions for strike and lockouts	7
•	b	Define industry as per industrial dispute act	7

## **SECTION – II**



Q-4		Attempt the Following questions	(07)
		<b>a</b> Where does employee standing order act applies?	1
		<b>b</b> State the scope of trade union act	1
		<b>c</b> . Explain cognizance of offence under trade union act	1
		d Define adolescent	1
		e. State the meaning of spread over	1
		<b>f.</b> Where does contract labour act applies ?	1
		g State the meaning of contractor	1
Q-5		Attempt all questions	(14)
•	a	State the procedure for registration of establishment and obtaining license	7
		under contract labour act	
	b	Discuss various welfare measures under factories act	7
		OR	
Q-5	a	State the rights of trade union	7
C	b	Describe the procedure for certification of standing order	
Q-6		Attempt all questions	(14)
· ·	a	'There are certain obligation on employer to provide certain amenities to	7
		workers under contract labour act' - State those obligations	
	b	Explain the provisions of annual leave with pay	7
		OR	
Q-6		Attempt all Questions	
τ°	a	Write a short note on inspector under factories act	7
	b	Explain amalgamation and dissolution of trade union	7
	D	Explain analgamation and dissolution of trade union	/

